

Research Careers in Austria

A Current Political Perspective

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European Research Area (ERA)

ERA Policy Agenda 2022-2024

ERA Action 3: reform of the **assessment system** for research, researchers, and institutions

ERA Action 4: promoting **attractive research careers**, talent circulation and mobility within the European Union



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Interinstitutional File:
2023/0285 (NLE)

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REV 1

RECH 489
EDUC 418
COMPET 1082
IND 590
MI 944
EMPL 526

LEGISLATIVE ACTS AND OTHER INSTRUMENTS

Subject: COUNCIL RECOMMENDATION on a European framework to attract and retain research, innovation and entrepreneurial talents in Europe

National Level

- Focus on **early career researchers** and **postdocs**
- Creating an **attractive working environment**
- **Recommendations** on permeable and sustainable career models for the Austrian higher education and research area (April 2024)
 - Working group of the Higher Education Conference
 - Variety of topics and diverse range of stakeholders addressed



Performance Agreements 2025-2027

- **More permanent positions** among the **third-party funded academic staff**
- Definition of new academic **job profiles**
- Communication and support **structures** for (early career) researchers
- Diversification and expansion of **performance assessment criteria** (value teaching and outreach activities)
- Signing the **CoARA agreement**

Further Measures

- Professionalization of **doctoral education**
- Encourage researcher **mobility** (especially between sectors)
- Set up a sustainable **employment policy** at public universities
- Stay in **dialogue** with the research community